

Our commitment on accessibility

jpw systems is committed to ensuring that information and services are accessible for all Ontarians.

This includes providing services and programs that people with disabilities can use and benefit from equally and in a manner that respects their dignity and independence.

Key principles

Our policy is based on:

- respect for the dignity and independence of people with disabilities
- equal opportunity for people with disabilities to access, use and benefit from our services or programs with the same quality and timeliness that others receive
- service integration in relation to services provided to the broader public

Employee training

Our staff will be trained in how to provide accessible customer service and on the requirements of our accessibility policies.

Customer service policies

This is a summary of the accessible customer service you can expect to receive.

Information and Communication

When communicating or providing information or services to a person with a disability, we will do so in a manner that takes the person's disability into account.

Accessible Formats and Communications Supports

If a person with a disability needs an accessible format, or help to communicate with us, we will work with the person to provide the format or support that will meet their needs

If we are not able to meet the person's particular requirement in a reasonable timeframe, we will inform them and will work with them to determine an alternate method or will provide a summary of the information.

Feedback Process

We will inform our customers of the choices available for them to give feedback.

Feedback may be provided:

- in person
- by telephone/TTY
- in writing
- by email or
- by any other communication technology as required

If customers with disabilities would prefer to give their feedback, and receive a response to it, using an alternate method than the one offered, they may request it.

Service Disruption

If there is a problem with facilities, equipment or services that people with disabilities rely on, we will provide notice to the public.

The way we provide the notice will be determined by the nature of the problem.

We will always try to make alternative arrangements to provide service where possible.

Assistive Devices

People with disabilities may use their own personal assistive devices. Where assistive devices are available in our buildings, our staff has been trained on how to use them.

Service Animals

People with disabilities may use their service animal in all parts of our premises that are open to the public, unless the animal is excluded by law, such as in food preparation areas.

In this case, we will ensure that appropriate alternative arrangements are made to ensure that the person can access the service.

Support Persons

People with disabilities can access their disability-related support person while using our services.

In situations where confidential matters will be discussed, the support person may be asked to sign a confidentiality agreement or the role of the support person may need to be agreed to in advance of the meeting.

jpw systems Accessibility Multi Year Plan

jpw systems Multi Year Accessibility Plan outlines strategies and actions to identify, remove and prevent barriers for people with disabilities resulting in increased accessibility for our employees and customers. The plan also outlines the strategy for meeting Ontario's Accessibility Legislation under the Accessibility for Ontarians with Disabilities Act (AODA). As part of our commitment to accessibility, it is our goal to implement the standards to help create accessible services and a workplace that allows full participation of persons with disabilities.

In accordance of the standards, jpw will review and update our organization's plan at least every 5 years and will post any updates and accomplishments on our website for employers and the public to access.

Multiyear plan

jpw systems inc is committed to eliminating barriers associated with our products wherever available and improving the accessibility for persons with disabilities in a manner that respects dignity, independence, integration, equal opportunity and the use of assistive devices and support persons as necessary. jpw recognizes the diverse need of all our clients, employees, stakeholders and third parties and will respond by striving to provide services and facilities that are accessible to all.

More information on customer service

If you have questions, concerns or requests, please contact us